



## Summer STEAM Specialist, Dedham, MA

### Organization Overview

Horizons at Dedham Country Day School (DCD) is an award-winning program that helps eradicate summer learning loss and the opportunity gap in the Greater Boston area. Modeled after the national Horizons Student Enrichment Program, Horizons' intensive six-week summer program is designed to prevent summer decline in academic performance and close the opportunity gap. Working in partnership with Horizons families, sending schools in Dedham and Boston, and the partner school, Horizons at DCD is committed to developing the whole child and offers activities that promote higher-level thinking and perspective, leadership development and boost self-efficacy – all while raising student aspirations and expectations for their lives. For more information about Horizons, please visit [www.horizonsdcd.org](http://www.horizonsdcd.org).

### Position Summary

Horizons at DCD is seeking a dedicated and effective STEAM Specialist with a dynamic talent for creating and nurturing a lifelong love of learning in children. We are looking for a talented, passionate, caring professional who will work as a team player to support this vibrant program, fulfill the Horizons mission, and create a joyous, inclusive, inspiring and educational culture. The STEAM Specialist will work with a team of middle school teachers, a reading specialist, and will be supported by the Site Director, Assistant Director of Programs and Advancement and Executive Director. It is our expectation that Horizons summer staff members work together, support our students, and help build community within the program.

The position is a seasonal full time during the six weeks of the program. **The 2026 program will run from June 29th - August 7th. Our hours of operation are 8:15-3:15pm M-F with the exception of Wednesdays which include an additional hour for our weekly staff meeting.**

**Mandatory Pre-Summer Orientation will take place on a Saturday in May or June.**

Essential Job Functions: The STEAM Specialist will:

- Design and teach high quality, culturally competent, project-based curriculum and engage students in learning throughout our six week summer enrichment program.
- Plan and lead fun, community-building games and enriching experiential learning opportunities..
- Maintain attendance records, write lesson plans, teach lessons, and provides evaluative feedback.
- Oversee and supervise the assigned classroom volunteers.
- Participate in daily meals with the students, attend Faculty Meetings, and other duties

that may be required.

- Willingness to drive a van to and from local field trips.
- Attend required training sessions prior to the start of the program

**QUALIFICATIONS:**

- 2 or more years working as an elementary school teacher, with a gift for both building on students' love of learning and bolstering their basic academic skills.
- Proven ability to relate well to diverse children and families, to plan and deliver engaging, challenging lessons for school-age urban children.
- Knowledge and skills in classroom management, social emotional learning and specific strategies for developing children's non-cognitive skills such as focus, determination, and empathy.
- A strong passion for working with youth and a strong desire to help make an impact in the lives of students coming from communities that face systemic inequities.
- Excellent communication, interpersonal, organizational and time management skills. Leadership experience and ability to work as a member of a multidisciplinary team.

To apply please send resume, cover letter and three references to  
Jessica Cohen, Executive Director  
jcohen@dcds.net

**Lead Teacher Pay: \$250/day**  
**Schedule: Monday - Thursday**

*Horizons at Dedham Country Day School is an equal opportunity employer.*