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OUR MISSION

Horizons at DCD provides Greater Boston's youth with an enriching curriculum of academics, arts, and cultural experiences for 10 consecutive summers. A public-private partnership, Horizons prevents summer decline and closes the opportunity gap. With nourished minds, students discover their full potential in school and beyond.





OMAR

ISABELLE

HORIZONS COMMUNITY 17 Years of Impact and Innovation

For nearly two decades, Horizons at DCD has been steadfast in its mission to combat the summer slide and bridge the opportunity gap for students experiencing systemic and educational inequities. Our commitment has always been to ensure that every child, regardless of their family's socioeconomic background, has access to a high-quality summer experience that fosters growth, learning, and empowerment.

In recent years, we have embraced a more flexible and responsive approach, recognizing the evolving needs of both students and families. In the wake of the COVID-19 pandemic, Horizons has expanded its offerings to better support our community. The breadth of services now includes afterschool programs such as art classes and personalized tutoring sessions, as well as quarterly community gatherings that foster connection and engagement. We have also strengthened our summer staff, now comprising social workers, reading and math specialists, and other professionals focused on supporting the comprehensive development of each student and working alongside our dedicated pre-K to 8 educators.

At Horizons, we pride ourselves on being a community-driven organization. We actively seek and incorporate feedback from our teachers, Scholars, families, and supporters to ensure that our programming remains relevant, impactful, and inclusive. By prioritizing the voices of those we serve, we continue to adapt and grow,

remaining a vital resource for families and a force for positive change in the lives of the children we support.

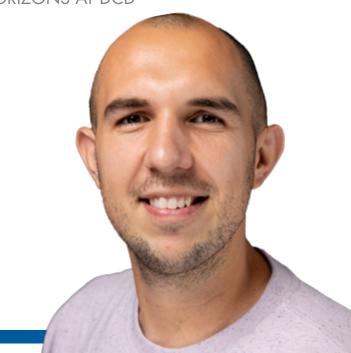
As we reflect on our growth and the impact we've made over the past 17 years, we want to express our deepest gratitude to the extended Horizons community. This program would not be possible without the unwavering support of our donors, volunteers, teachers, families, and partners. Your commitment to our mission has allowed us to provide new and challenging opportunities to countless students, ensuring they have the resources and support they need to thrive. Together, we are making a lasting difference.

Sincerely,

H. Kulgun

Haris Kuljancic

EXECUTIVE DIRECTOR HORIZONS AT DCD





Horizons Board of Directors

(as of March 2025)

Ivy Alphonse-Crean,
Director of DEI at DCD

Max Bardeen

Curt Burmeister, Treasurer

Ben Cavallo

John Connors

Melissa Crowe

Seneca Francione, Board Vice Chair

Michelle Freniere

Alyson Kelley Hedgepeth

Gita lyer

Mo Lackenbauer

Keith McCown

Katie McDonnell

Lisa Mims, Board Chair

Nan Murphy

Caitlin Reisman

Lisette Santiago

Michael Sweeny, Clerk

Lindsay Wands

Allison Webster, DCD Head of School

A MESSAGE FROM Lisa Mims, Board Chair

Dear Friends of Horizons,

I am so honored to step into my new role as Board Chair of Horizons at DCD. Access to quality education has been a passion of mine since early in my career when I had the opportunity to work with the Bill & Melinda Gates Foundation on their education initiatives. When I discovered that the Horizons program was operating a chapter in my own "backyard" in Dedham, I was compelled to get involved.

Over my years as a Board Member, I have been amazed by the powerful impact Horizons makes on the lives of young Scholars and their families. This impact is a result of the dedication of supporters like you, along with the tireless work of our outstanding faculty and staff. Together, we've built a strong and thriving community that includes successful alumni, engaged families, devoted teachers, committed volunteers, and generous donors—each of whom plays an essential role in our shared accomplishments.

As we reflect on our progress, we are also excited about the future. In 2024, we completed our Strategic Plan, which charts the course for the next chapter of Horizons at DCD. A key focus of this plan is expanding our partnership with families and ensuring that our community-building experiences extend throughout the year. We are committed to offering more opportunities for families to engage in meaningful ways, whether through

ongoing tutoring for students or activities that strengthen connections and foster a greater sense of belonging. Our goal is to create a truly holistic experience for both Scholars and their families that goes beyond the summer months and deepens our impact year-round.

Thank you again for your ongoing support. We are deeply grateful for all that you've done to help us get to this point, and we look forward to partnering with you as we continue to build an even stronger Horizons community.

Warm regards,

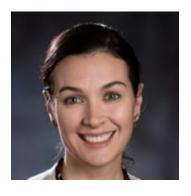
Lisa Mims
BOARD CHAIR.

HORIZONS AT DCD



Meet Our Newest Board Members

Katie
McDonnell
earned her
undergraduate
degree in
psychology
from Harvard
College and her
M. Ed in Higher
Education



from the Harvard Graduate School of Education. She has had over a two-decade career in philanthropy, working in higher education at Harvard and MIT and the NGO space at Partners In Health and UNICEF USA, where she most recently served as the Senior Vice President, Individual Philanthropy, overseeing the major, principal, annual and planned giving functions.

At her alma mater, she serves as Co-Chair of the Happy Committee for the Observance of Commencement, is an International Student Host Family, conducts alumni interviewing, served on the Alumni Association Board, and volunteers for the Harvard College Fund and Harvard Reunion Committees. At Dedham Country Day, she has served as the Annual Fund Chair and as an Anti-Racist Learning Group facilitator, as well as an admissions ambassador and class parent.

Katie lives with her husband, Jake, in Needham, MA, with their three children who currently attend Milton Academy, The Winsor School, and Dedham Country Day. Her current focus has been leveraging her fundraising experience in volunteering for the annual funds of her children's schools. Katie has run the Boston and NYC marathons to support Girls on the Run and Room to Grow.

Katie's oldest son, Jack, has served as a Horizons volunteer and looks forward to returning for continued service.





Nan Murphy is the Superintendent of Schools for the Dedham Public School District. As Superintendent, she guides the vision and alignment of

academics and services for students across seven schools, responsible for nearly 2,700 students in PK-12 and over 600 faculty and staff. Superintendent Murphy began her tenure at Dedham Public Schools on July 1, 2023. She was selected in a unanimous vote by the Dedham School Committee in January of 2023, joining Dedham from Marblehead, where she previously served as the Assistant Superintendent of Teaching and Learning.

Nan brings a wealth of educational experience from a lifelong career in education, including six years as a school principal in Lowell, MA, where she led the transformation of an underperforming, high-needs elementary school and was recognized by MA Department of Elementary and Secondary Education Commissioner Mitchell Chester for the school's quality improvements. She has supported statewide school improvement efforts at the DESE, as well as in her time as an administrator in Lowell Public Schools.

Nan has her master's degree in Educational Leadership from Gordon College as well as a bachelor's degree in Elementary Education and a bachelor's degree in Psychology from Trinity College of Vermont.

Caitlin Reisman

is a Nurse Practitioner, currently practicing as a clinician in college health and as adjunct-faculty



in the Nursing School at Boston College. Her area of interest is Population Health, where she enjoys teaching undergraduate and graduate nursing students about the social and other determinants of health that affect health outcomes within communities, effective population-based prevention strategies to reduce health inequities, and the importance of advocacy for self and others.

Rooted in her interest in community and educating students, Caitlin is committed to furthering Horizons' goal to provide opportunities for Scholars to strengthen the confidence, knowledge, and skills they need for their successful futures. She was particularly struck by the impact she saw firsthand when observing the Horizons summer program in action. One of the aspects of the program she finds most special is the long-term commitment Horizons provides to its students and their families.

Caitlin received her Bachelor of Arts from Duke University and her Master of Science in Nursing from Boston College.

Caitlin lives in Needham, MA, with her husband, three daughters, and dog, Cody.

Lisette
Santiago
was born
and raised in
Boston, and
has always
been deeply

connected to

the city's vibrant

communities. As



a teenager, she joined Teen Empowerment, a groundbreaking organization dedicated to empowering youth to lead social change through dialogue and community action. This early experience laid the foundation for her lifelong dedication to fostering equity, justice, and meaningful connections.

In her current role as a Family Engagement Facilitator within the Boston Public Schools, Lisette supports 13 schools citywide, helping to build strong family-school partnerships and ensure compliance. She is committed to fostering environments where respect, understanding, and learning thrive, both for students and the communities that support them.

As a parent, educator, and advocate, Lisette is motivated by the belief that every student deserves opportunities to succeed, regardless of their circumstances. Her work reflects a deep passion for building bridges among families, schools, and communities to ensure that Boston's youth have the tools and support needed to reach their fullest potential.

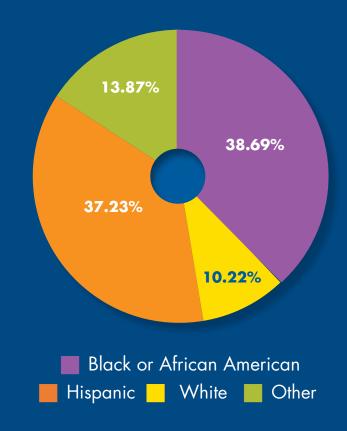
PROGRAM UPDATES Summer Demographics

132

Pre-K through 8th grade students

- 19 live in Dedham
- 113 live in the Boston metro area



























SIX WEEKS OF PROGRAMMING Summer 2024 Initiatives

Science Technology Engineering Arts and Math (STEAM) Specialist

GlaxoSmithKline at The Franklin Institute partnered with Horizons and provided STEAM Kits for the entire summer.

STUDENTS STUDIED:

- Astrobiology
- Robotic Engineering
- Rocket Engineering
- Planetary Geology

In 2024, all 10 Horizons grades participated in STEAM programming 2.5 hours each week.



Middle schoolers were tasked with building a life-sized boat that could transport a person from one side of the pool to the other using only cardboard, trash bags and duct tape. At the end of the summer, they tested to see if their boats could indeed float.

Positive Behavior Incentive System (PBIS) and Horizons Credits

In 2024, we expanded our Positive Behavior Incentive System, recognizing each student's contributions and encouraging active community participation. Our new badging system reinforced these values, fostering responsibility, teamwork, and citizenship. Summer 2024's theme, Community, further emphasized friendship and leadership, strengthening students' engagement in a positive school culture.

By the end of the summer, 91% of our students earned all 6 badges.





- Students earn Horizons Credits and badges for positive behavior
- Badges focus on weekly skills like responsibility ("I am Prepared") and resilience ("I am Resilient")
- Credits are spent at the Horizons Store, teaching financial literacy
- Students choose between instant rewards or saving for bigger prizes
- Group prizes, such as a private movie showing with popcorn and drinks, encourage teamwork















Social Emotional Learning (SEL) Team

The mental health impact of COVID continues to be evident. Horizons' SEL team supports students and ensures students, families, and teachers are set up for success at Horizons.

CORE FOCUS

- building relationships with students
- interpreting IEPs
- developing plans to best support students

SEL TEAM

- Licensed Social Worker
- Special Education Teacher
- Social Work Intern

Last summer, a teacher collaborated with our SEL Team to support a student's positive behavior. The teacher shared her plan, sought feedback, and recommended that the SEL Team meet with the student at the start and end of each day. Through this partnership, the student developed greater accountability, responsibility, and commitment to our program. She maintained a strong bond with her teacher while also building new relationships with the SEL Team, gaining access to needed breaks, problem-solving support, and a deeper connection at Horizons.



Congratulations Graduates!

Jose Alfred Luis Wilma Carmelle Kaylee Isabelle Sophia Christyan Kevin

66

"I've been here at Horizons for about 10 years and, at this rate, I'd call this place my second home, a place I think fondly of during the school year, in the middle of the winter, thinking about the friends I only get to see during the summer. Not only does this second home bring thrill, it brings nostalgia. Walking through the lower school's hallway is like walking through my old memories, the memories that I consider nostalgic and unforgettable."

-Carmelle, Class Speaker

2024 Karen McPherson Award for Kindness

In 2023, we established the Karen McPherson Award for Kindness, in honor of our Food Service Director. Karen has led our food service program for 10 years and is a crucial part of the Horizons community. Karen exudes warmth, is always available to lend a helping hand, and is a friend to all who step foot in the dining room. She makes Horizons Scholars feel at home every summer, so it was only fitting that we dedicate the 2024 award to the student who embodies these same qualities, eighth grade Scholar Kaylee. Kaylee's kindness echoed not only through the middle school hallways but throughout the entire program. Kaylee always goes out of her way to make sure other students feel that they truly belong.

Congratulations, Kaylee!



2024 Field Trips

Summer 2024 expanded to offer both on- and off-campus field trips with over 40 unique, exciting and hands-on visits to a variety of historical, cultural, and scientific venues throughout Greater Boston, as well as some good ol' fun!



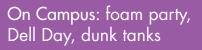


















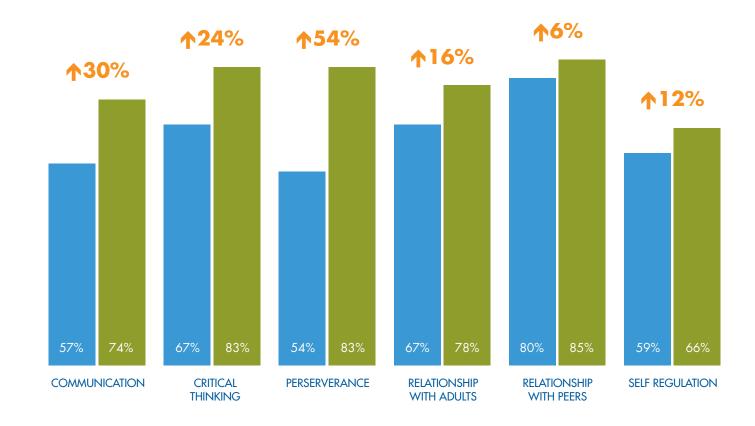
Off Campus: The Mapparium, Franklin Park Zoo, New England Aquarium, Natick Farm, DeCordova Sculpture Park, Altitude Jump, McGolf, Wilson Mountain Reservation, Museum of Fine Arts Boston, Canobie Lake Park, and Legacy Place AMC Theater





Survey of Academic and Youth Outcomes

Percentage of students who scored 4 out of 5 before the start of the summer program and after six weeks



SUMMER 2024 AT A GLANCE

132 students 10
eighth grade graduates

91% average summer attendance rate

70 hours of swim

teachers, staff and enrichment specialists

424hours of enrichment

enrichment class offerings



new swim skills learned on average



6-10
weeks of math and ELA skills gained



40
fun-filled field trips



43
dedicated volunteers
(26 returning)

3.5
hours of daily academic instruction per student

76 hours of STEAM

10,080

nutritious meals and snacks served

5,329
volunteer hours served

SUSTAINING SCHOLARS SOCIETY Will You Become a Founding Member?

Horizons at DCD has been fortunate to be supported for 17 years by a pool of generous donors who recognize the value and importance of this program for our community and its families. Our supporters understand that when they choose to invest in Horizons, they are investing in a long-term commitment to our Scholars and their families, and they are truly allowing for generational change to occur.

Each year, the small office at Horizons at DCD (two full-time staff members) is responsible for raising its entire annual operating budget in addition to hiring teachers, planning programming, and so much more. This is no small feat and requires year-round outreach and follow-up. In an effort to improve efficiencies and allow for reliable annual income. Horizons at DCD is proud to announce the launch of the Sustaining Scholars Society.

Long-time donors and regular supporters of Horizons have been invited to join this multi-year giving

campaign, which requests a three-year commitment to the Annual Fund, Future/ Bright Benefit sponsorship, or both.

In its initial rollout, Horizons at DCD is grateful to have 100% Board participation in the Sustaining Scholars Society.

If you would like your donations to Horizons to have even greater impact by allowing the organization to spend less time on fundraising and have more capacity for the Scholars, families, teachers, and programming, we encourage you to consider becoming a member of the Sustaining Scholars Society.

If a member of our Board reaches out to you, we thank you for taking the time to engage in a discussion. Committing to this new initiative is a rewarding way to support our local community, and we hope that you will take the opportunity to discuss this effective method of supporting Horizons at DCD.

Thank you to the Founding Members of our Sustaining Scholars Society!

As of February 2025

Ivy Alphonse-Crean & Jared Crean Max & Beth Bardeen Curt Burmeister & Suzanne Ibbeken Ben & Angela Cavallo Ray & Tina Clark John & Larisa Connors Melissa Crowe & Joseph Cuccinelli

Anonymous

Helena D'Angelo
Seneca & Chris Francione
Michelle & Rick Freniere
Vince & Janea Gubitosi
Alyson Kelley Hedgepeth
& Chester Hedgepeth
Morgan Lackenbauer
& Morgen Peck
Keith McCown
& Sandra Einsel
Katie & Jake McDonnell

Lisa & Andy Mims
Nan Murphy
Caitlin & Jon Reisman
Lisette Santiago
Michael & Kate Sweeny
Gita lyer
& Vijay Vishwanath
Lindsay & Michael Wands
Allison Webster
& Andy Stromberg

For questions or if you would like to join this select group of donors as a member of the Sustaining Scholar Society, please contact Horizons@dcds.net

Sign up by **June 30, 2025** to become a founding member.



2024 Future/Bright Benefit 80's Night

April 26, 2024 @ Roadrunner Boston

TOTAL RAISED: \$469,567

REGISTERED GUESTS: 461

Our largest event in our 16-year history!















































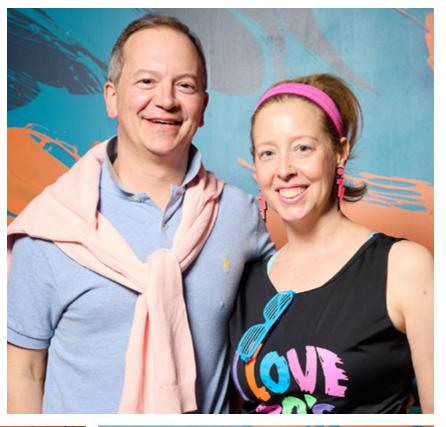
























Click here to view more pictures →



Funding Individuals: 72% Corporate & Foundations: 18% Investment Income: 7% Miscellaneous Income: 3% \$496,124 Budget & Expenses for Fiscal Year '24 \$215,968 \$49,767 \$45,408 \$26,012 Pre-K - 8th Grade Field Trips and **Transportation** Food Program Facilities, Teachers & Staff Enrichment Development, and Supplies

Thank You To Our 2023-2024 Donors

(Donations received between 7/1/2023-6/30/2024)

Valedictorian

\$50,000+

Ben and Angela Cavallo Boston Afterschool and Beyond

Salutatorian

\$20,000 - \$49,999

Bruce Bauman and Denise Selden
John and Larisa Connors
Morgen Peck and
Morgan Lackenbauer
National Grid

Summa Cum Laude Society

\$10,000 - \$19,999

Anonymous

Max and Beth Bardeen

Ray and Tina Clark

Helena D'Angelo

Erin and Mark Epker

Gita Iyer and Vijay Vishwanath

Lisa and Andrew Mims

Jonathan and Caitlin Reisman

Reynolds - McKee Family

Michael and Katherine Sweeny

Stephen and Lucy Tshuka

The Baupost Group. L.L.C.

The New Hampshire Charitable

Foundation



Magna Cum Laude Society

\$5,000 - \$9,999

Elizabeth and Zachary Blume

Curt Burmeister and Suzanne Ibbeken

Linda Cabot and Ed Anderson

Amy and Patrick Carney

Ally and raillex carries

Jamie and Kevin Connors

Alida Coo-Kendall

and Mike Kendall

Chris and Julie Cox

Seneca and Chris Francione

Michelle and Rick Freniere

Alyson Kelley Hedgepeth and Chester Hedgepeth

Jennifer Krebs and David Jennings

Katie and Jake McDonnell

Needham Bank

Ashley and Linda Shih

Taylor and Liz Tyng

Lindsay and Michael Wands

Cum Laude Society

\$3,000 - \$4,999

April and Timothy Brennan

Whitney and Christopher Cheever

Melissa Crowe

and Joseph Cuccinelli

Dedham Savings

Kristin Kara and Yanni Tsipis

Richard and Catherine Knapp

John and Katie Lynch

Nicole and Mark Solimini

Liza and Tim Sullivan

High Honors Circle

\$1,000 - \$2,999

Benevity

Astrid and Thomas Burns

Rose Carpenter

Kristen and Michael Cloonan

Katie and Stephen Cochran

Erica and Jeff Cohen

Molly and Rob Cramer



(High Honors Circle Continued)

Dave and Kristina Daglio Deborah and Phil Dorman Sarah and Bill Ducas Mary Dunlavey Whitney and Gavin Fitts Steve and Liz Gasman Astrid and Iason Glass Vince and Janea Gubitosi Supriya and Allen Hwang Ionathan and Kristen Keith Justin and Danielle Kreger Rob and Weezie Lawrence Chris Lee Sue and Farron Levy Adam and Kathryn Malpocher Betty and Vincent Marino, Sr Cindy Martinez Morgan Stanley Sarah and Josh Muncey Jenn and Joseph Murphy Nan Murphy Stuart and Marie Nagode George and Audrey Nichols Elizabeth Oates

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Karen O'Leary and Tim Stratford Lisa Palmer and Brian Blackman Angelo and Aryn Patentas David and Renee Plastino Adrienne and Steven Principe Cheri and Mike Pugatch Richard K. Lubin Foundation Sue Ross Sam and Carolina Bloomberg Family Foundation George Sargent Mark and Rhonda Silva Zoe Susice Rahul and Joanna Swani Marshall and Carlota Taylor Tom and Patty Doar Foundation Ronit and Ty Velde Michael and Alexia Vondrak Katie Wakeley and Tom Burke Allison Webster and Andy Stromberg Annalisa Weigel Patrick and Frances Wilmerding Clair Windsor and Eric Fireman Karen Winn

Honor Roll

\$1 - \$999

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Ben Dawson

(Honor Roll Continued)

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Gwen Hyland

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Hitomi Inoue

Claire Jaeger

Ralph Jaeger

Kenny Jewkes

Jesse Johnson

Diane Lewis

Amy Light

Tracy Lin

Linda Logan

Chris Lutes

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Bonnie MacEachern

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Tom Metzold and Karen Manor

Yin Jiang



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Steve and Kit Palenscar

(Honor Roll Continued)

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Tara Paulauskas

Stephanie Pearl

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Lee Peterson

Laura Reis and John Skolfield

Natalia Reyes

Wilson Rickerson

Rachel Rigoli

Paul and Rena Rizzi

Sara Ross

Chris and Nancy Ruggeri

Jennifer Ryan and Chris Schultz

Michelle Salfity

Thomas and Jessica Sawyer

Jaclyn Secter

Jennifer Seeman

Charles and Elizabeth Seidman

Weslie and Chris Sellinger

Reena Shah

Mischa and Peter Shattuck

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Bennett and Kitt Wilson

Rick Wilson and Julie Miller

Alexis and Laurence Wintersteen

lames Woodman

Michelle Yaiser

Sandy Zaragoza

Sam Zoob

Jackie and Josh Zweig

In-kind Donors

Horizons Beverage

Melissa Crowe and Joe Cuccinelli

Deb and Phil Dorman

Seneca and Chris Francione

Haverhill Jewelry

Mo Lackenbauer and Morgen

Peck

Roche Bros.

MS Walker

Wegmans

Sign up for a summer tour by emailing Haris– Horizons@dcds.net







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Click here to donate







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in